



Buckworth Cricket Club

Code of Conduct

Members and guests are expected to conduct themselves in an appropriate manner while on the club premises and arriving or leaving the club.

Inappropriate Conduct

- Acceptable language and behaviour will be determined by the nature of the event and the attitudes of those members present.
- Drunkenness, fighting and abusive behaviour will not be acceptable under any circumstances.
- Any behaviour that might bring the club into disrepute will be unacceptable on or off the premises.

This code does not cover more serious incidents, which need to be reported to the police or other appropriate authority.

Reporting inappropriate behaviour

If inappropriate behaviour is not actually reported verbally at the time of any incident, members can make a written complaint to the committee. Any complaint must detail the incident and if possible the names of other members present and must be signed by the complainant; anonymous complaints will not be accepted. The receipt of any letter relating to the conduct of a member will be confidential, unless the complainant expressly states otherwise, and will be recorded in the minutes of the management committee meeting.

Any incidents requiring a verbal warning will be logged and if, in the opinion of the committee it is appropriate, a written warning or 'yellow card' will be issued.

Yellow Card

Anyone deemed to be acting inappropriately would be asked to moderate his or her behaviour. If at the time the members present, a committee member or the person in charge of the bar believes that the incident warrants a written warning, this will be recorded at the next committee meeting as a 'Yellow Card' and the member notified. If the committee decides the incident constitutes serious inappropriate misconduct a 'Red Card' will be issued.

Red Card

If, having been asked to moderate their behaviour, a member continues to act inappropriately they will be asked to leave the premises by the person in charge of the bar or the event being held, in effect giving them a 'Red Card' or temporary ban. At the next committee meeting this 'Red Card' event will be recorded and the member will be invited to attend in person or make a written representation to the meeting. A member will be automatically suspended after receiving a 'Red Card' until the committee has discussed the incident.

After receiving a 'Red Card', if the circumstances warrant it, a member might be banned for a period from attending the club.

Sanctions

If during a twelve-month period a member receives three yellow cards or a yellow card and a red card, the committee will review their membership. The committee reserves the right to suspend an individual's membership for a defined period and refuse membership renewals.